

RATH YOUNG PIGNATELLI

CORPORATE TRANSACTIONAL ATTORNEY

The Firm

Rath, Young and Pignatelli, P.C. is a firm of approximately 50 professionals, composed of about 30 attorneys, several tax and government relations specialists, and paralegals with specialized training. We have offices in Concord and Nashua, New Hampshire, Montpelier, Vermont and Boston, Massachusetts. The firm was founded in 1987 to provide clients with a comprehensive, solution-oriented approach to law that was often lacking in more traditional law firms. We recognize the importance of merging traditional legal practice areas with legislative and public policy expertise. We have earned a reputation for achieving client success through creative and effective advocacy in private party negotiations, before regulatory agencies, legislatures and, when necessary, the courts. The Firm has experienced a significant growth in corporate and transactional work over the years.

The Position and Opportunity

The Firm seeks an attorney with 3-5 years of experience as a corporate lawyer involved with entity formations and structuring, mergers and acquisitions, bank lending, contract drafting and negotiation, and other skills normally expected of a corporate/transactional associate.

The Opportunity

The candidate would be an integral part of a vibrant corporate and transactional practice mainly supporting our renewable energy practice, which is a primary focus of the firm. The candidate will also be involved in transactions in other areas including healthcare, high tech, hospitality, financial institutions, and real estate development. A description of the practice is below. We offer a competitive salary and benefits package which includes, medical, dental, life, 401(k) and paid time off.

RYP Corporate Practice and Related Capabilities

Our corporate, energy, real estate, environmental and tax attorneys work together to provide an integrated suite of legal services to a variety of clients and projects. Background materials about our firm and each individual's capabilities can be located at our website at www.rathlaw.com, but we will summarize the relevant portions of those materials here.

In order to provide these services, our firm pulls together a team led by the appropriate shareholder, with attorneys from our Corporate, Energy, Real Estate, Tax, Environmental and/or occasionally our Government Relations Group. Being a smaller firm means that our people are very familiar with each other, and their long working relationships allow us to keep these matter teams lean and efficient, scaled for the matter or project involved.

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Here are some examples of what we have done just in the last few years:

- Represented private equity funds during multiple rounds of debt and equity investments in portfolios of renewable energy assets, including solar, wind, landfill gas, biogas and biomass projects.
- Represented solar power development companies in the acquisition of solar projects, including corporate structuring advice and legal due diligence review of real property, corporate, environmental and permitting matters.
- Acted as local counsel to publicly traded banks for multiple debt financings of solar projects and wind projects located in New England, New York and elsewhere in the country, providing corporate, permitting and regulatory advice.

The New Hampshire Advantage

The firm has offices in Concord and Nashua, New Hampshire, Montpelier, Vermont and Boston, Massachusetts. It would be possible for the candidate to work from any of these offices, although Concord is our principal office. From Concord, the City of Boston, the Portsmouth seacoast, and the White Mountains are each a one hour's drive away. We are currently planning for a hybrid post-Covid-19 schedule of 3 in-office days and 2 home office days per week.

We expect our attorneys to work an average of 1650 billable hours a year, which leaves ample time for family and pursuit of other interests. We generally don't work late nights or weekends. While our salaries are not comparable to big city law firm salaries, the cost of living in Concord is significantly lower, and the more relaxed work and residential environments offer an enhanced quality of life. New Hampshire has no income or sales tax. The average commute to work is 10 miles or less, with no traffic jams. Many of our attorneys have joined our firm from big city firms around the country, seeking the quality of life that we have to offer without sacrificing a sophisticated quality of professional practice. We are also an extremely family friendly firm.